

तार : 'फूडकोर्प'
Gram : 'FOODCORP'
फैक्स नं: एचएफसीआई एनडी
Fax No.: HFCI ND
00911123413241
00911123413103

भारतीय
खाद्य
निगम



FOOD
CORPORATION
OF INDIA

मुख्यालय
नई दिल्ली
Head Quarters
New Delhi

आइ०एस०ओ० 9001:2000 प्रमाणित

16-20, बाराखम्बा लैन, नई दिल्ली - 110011, दूरभाष: - 011-23413871, 23414872-23414880
16-20, BARAKHAMBA LANE, NEW DELHI-110001, PHONE : 011-23413871, 23414872- 4880

ZONEFCI
(All EDs -Zone)

FAX
REPEAT

FOODCORP
(All GMs Region)

Consequent upon finalisation of FCI accounts for the year 2007-2008, it has been decided to release Productivity Linked Incentive (PLI) for the year 2007-08 @ 15% of the Basic Pay + IDA/CDA, as the case may be, to all the eligible employees below Board Level and to the Departmental/ Direct Payment System Labours employed under Minimum Guarantee Wages. Wherever Basic Pay + IDA/CDA exceed Rs.3500/- p.m., the PLI will be computed on emoluments restricted to Rs. 3500/- per month only.

All the Drawing and Disbursing Officers while releasing the payment of PLI at the above rates to the eligible employees/labour shall ensure that –

(i) The payment released for the year 2007-2008 on account of perquisites/allowances including PLI/OTA other than Basic Pay, DA, HRA/leased accommodation, CCA, Professional Allowance, like Non-Practicing Allowance /Non-Teaching Allowance, Vocational Allowance, Difficult Area Posting Allowance and retirement benefits shall not exceed 50% of the Basic Pay of any employee/labour.

(ii) The incentive payable to the Departmental Labour is being treated as part of wages for deduction of CPF/Gratuity as per the settlements and therefore, it has to be excluded from the list of perquisites and allowances to be taken into account for computation for ceiling of 50% of Basic Pay beyond which PLI is not payable.

(iii) The Earned Leave beyond 30 days and other kind of absence, except Casual Leave, shall be excluded in working out the actual period of service for the year. This actual disbursement of PLI would depend on the actual number of days attended as described herein.

Cases where employees/labour have resigned, retired, expired, taken voluntary retirement, etc., due amount of PLI may now be paid to them or their nominees, for actual period of service rendered by them for the year 2007-2008.

All subordinate offices under your jurisdiction be advised accordingly for releasing this payment to all eligible employees/ labours after making adjustment of Rs.4000/- already paid as an advance vide Hqrs. Fax No.WRC/32/1/2007 dated 10.09.2008 and WRC/32/1/2007/Vol.II dated 15.10.2009.

No.WRC/32(1)/2007/Vol.II.
Dated: 23rd June, 2010

FCI Hqrs, New Delhi.

(MUKESH DWIVEDI)
AGM (WRC)

ALL EDs / GMs, FCI.

Copy to:

1. CGM (Fin.), FCI, Hqrs, New Delhi.
2. Director, IFS, Gurgaon.