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**No. EP.43(4)/2008**

**Dated 14.12.2009**

**( Circular No.EP-12-2009- 27)**

**Subject:-** Guidelines/procedure for getting treatment on In Vitro Fertilization (IVF) and reimbursement of expenditure thereon to the employees of the Corporation – reg.

A proposal to lay down guidelines/procedure for getting treatment on IVF and reimbursement of expenditure thereon for the employees of the Corporation has been under consideration for quite sometime. In order to deal the requests of getting treatment and reimbursement of expenditure thereon of the employees following criteria/guidelines have been laid down with the approval of Board of Directors :-

- (i) Requests for IVF treatment will be placed before the Standing Committee comprising - (a) ED (P), (b) FCI Medical Officer; (c) Two experts in Obstetrics and Gynecology from Government Hospitals (d) GM (P&R)
- (ii) The IVF treatment will be allowed only in the FCI empanelled Hospitals where IVF clinics are available and on the recommendations of the above stated Standing Committee ;
- (iii) The requests for IVF treatment to be placed before the Standing Committee, should be accompanied by the following investigation reports/clinical details.-
  - (a) Investigations carried out for excluding Pelvic Inflammatory Disease (PID) .
  - (b) Evidence of ovulation- (i) Ultrasound ; (ii) Endo-metrial Biopsy ;
  - (c) Investigation carried out for detection of non-potency of Fallopian Tubes ;
  - (d) Diagnostic Laparoscopic examination ,
  - (e) Husband s Semen Analysis Reports (Minimum of three reports) ;
  - (f) Evidence of failure of conventional procedure.
- (iv) Prior permission of the above Standing Committee will be mandatory before undertaking the IVF procedure.

**Contd./-**

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आभार  
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- (v) The age of the women undergoing IVF procedure should be between 25-35 years with minimum of three years of marriage and of staying together with husband;
- (vi) The reimbursement of IVF procedure will be allowed only in cases of infertility where the couple has no living issue; and
- (vii) Reimbursement for IVF will be allowed for a maximum of three yearly cycles. A maximum of Rs. 50,000/- per cycle or actual cost whichever is less, will be allowed in case the treatment is taken in the FCI empanelled Hospitals where IVF clinics are available. In case IVF treatment is undertaken at other than FCI empanelled Hospitals, a maximum of Rs. 20,000/- per cycle or the actual cost, whichever is less, will be allowed. The above amounts do not, however, include cost of drugs/consumables.

2. The above procedure would be applicable to all the employees of the Corporation. The cases of field offices viz. Zonal Offices, Regional Offices, District Offices would be sent to Hqrs for placing the same before the above Standing Committee and obtaining prior approval before undertaking treatment.

( Authority:- Item No. 140/2009 (320<sup>TH</sup> (Adj)-BD) of meeting of the Board of Directors held on 18.11.2009 )

( Ved Prakash )  
Asstt. General Manager (EP)

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