

तार : 'फूडकॉर्प'  
Gram : 'FOODCORP'  
फैक्स नं. : एचएफसीआई एनडी  
०६६९९९२३४९३२४९  
००६९९९२३४९३९०३  
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भारतीय खाद्य निगम  
भारतीय खाद्य निगम  
FOOD CORPORATION OF INDIA

मुख्यालय  
नई दिल्ली  
Head Quarters  
New Delhi

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ISO 9001: 2000 CERTIFIED

१६-२०, बाराखम्बा लेन, नई दिल्ली-११०००९, दूरभाष-२३४९३८७९-२३४९४८७२-२३४९४८८०  
16-20, BARAKHAMBA LANE, NEW DELHI-110001, PHONE : 23413871-23414872-23414880

**No. IR(P&ID)/9-2/85/Pt.**

**Dated : July 21, 2006**

All Executive Directors(Zone)/  
General Managers(Region)  
Food Corporation of India

SUB : Facilities to the recognized Staff Unions/Associations.

Sir,

Kindly refer to the circular letter of even number dated 13.9.1996 listing out the various facilities to be extended to the recognized staff unions.

2. With a view to maintain cordial and harmonious industrial relations, the matter has been reviewed in consultation with the nationally recognized union. With the approval of the competent authority, it has been decided that the primacy of the recognized union will remain in tact vis-à-vis all the issues detailed in the said circular. However, union(s) other than the recognized union, which poll more than 30% of the votes in the election may also be consulted informally in matters of staff interest and be extended certain facilities, as indicated below:-

(i) Periodical Meetings.

While the competent authorities at the different levels viz. ED(P) at National level (including GM/DGM in respect of Headquarters Office), ED(Zone) at Zonal level (including GM(Zone) in respect of Zonal Office) and GM(Region) at Regional level, will hold formal periodical meetings, once in six months only, with the recognized union at the respective levels, the management may, at its discretion, hold informal discussions with the other union(s) with more than 30% votes.

Formal minutes will be issued in respect of the meetings (periodical or otherwise) held with the recognized unions. The management may, at its discretion, issue gist of discussions in respect of deliberations held with the other staff unions.

As regards entering into MOU/Settlements etc., in respect of wages and other policy issues, the negotiations will primarily be held with the recognized union. The management would, however, be free to take into account the views of the other unions. Further, wherever there is a unanimity of opinion amongst the different unions including the recognized union, the other unions could also be invited to sign the MOU/Settlement etc., with the consent of the recognized union.

(ii) Supply of Circulars/Orders to the unions.

Copies of circulars, etc. will be supplied to the recognized union and the other unions having polled more than 30% votes. Supply of circulars to the FCI Officers Association and SC/ST Welfare Association would also continue to be maintained.

(iii) Office accommodation/telephone facilities, etc.

The management will provide office accommodation and telephone facilities etc. to the recognized union at Headquarters, Zonal and Regional levels. The management would also consider the request of the other unions/associations for provision of office accommodation subject to the availability of space and maintenance of austerity in expenditure.

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(iv) Protected Workmen.

The management will extend recognition as protected workmen to not more than 100 workmen, to be distributed amongst the recognized Union and other Union(s) polling more than 30% votes, subject to the conditions that the number of protected workmen in individual Unions bears the same proportion to one another as the membership figures of the Union, which will be based on the percentage of votes obtained in the election. No separate recognition of workers as protected workmen will be extended at Zonal or Regional level.

4. All other existing provisions of circular dated 13.9.1996 will continue to remain unchanged and enforced as such. All authorities are expected to strictly comply with these provisions while dealing with recognized and other Unions/Associations.

5. This issues with the approval of the competent authority.

Sd/-

(M.L. Nagpal)  
General Manager(P&IR)

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4. The General Manager(F&A), FCI, Hqrs., New Delhi.
5. The General Manager(CPF/GPF)/DGM(Res.Cell), FCI, Nehru Place, New Delhi.
6. The Director, IFS, FCI, Plot No.87, Sector-18, Gurgaon.
7. The General Manager(IA&PV)/GM(Inquiry), FCI, Deenar Bhawan, New Delhi.
8. PS to CMD/ED(P)/ED(C)/ED(S)/ED(G)/ED(V)/ED(F)/ED(T)/ED(IA)/ED(L)/CGM(A/Cs), FCI, Hqrs., New Delhi.
9. The Secretary, FCI, Hqrs., New Delhi.
10. The Director of Audit(Food), FCI, Hqrs., New Delhi.
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12. All Heads of Divisions, FCI, Hqrs., New Delhi.
13. All Senior Medical Officers, FCI.
14. Liaison Officer, SC/ST Ex-Servicemen Cell, FCI, Hqrs., New Delhi.
15. AGM(Hindi), FCI, Hqrs., New Delhi.
16. AGM(E.I/E.II/G.II/Coord./WRC/Bills/IA&PV/OMISS/EP/Fin./RPI/Vig./Pension/IR-L/IR-S, FCI, Hqrs., New Delhi.
17. The Director of Commercial Audit, 4<sup>th</sup> floor, Mistry Bhavan, Dinsha Wachha Road, Churchgate, Mumbai-20.
18. The Director of Commercial Audit, 68/7, Murgesa Naicker Officer Complex, Greams Road, Chennai.
19. The Dy. Director of Commercial Audit, c/o S.C.E.23, IInd floor, Sector 17, Chandigarh.
20. The Sr. Regional Audit Officer, c/o FCI RO Chetak Building, Maharana Pratap Nagar, Habibganj, Bhopal(MP).
21. The General Secretary, FCI Officers Association, Hqrs., New Delhi.
22. The General Secretary, BKNK Sangh, 11, Alkapuram, Meerut Road, Hapur.
23. The General Secretary, BKNK Sangh, C/o FCI ZO(N)/(E)/(W)/(S)/(NE), New Delhi/Kolkata/Mumbai/Chennai/Guwahati.
24. Regional Secretary, BKNK Sangh, C/o FCI ZO(N), New Delhi/Punjab (Chandigarh)/Haryana(Chandigarh)/ Shimla(HP)/Jammu(J&K)/Lucknow(UP)/Uttaranchal(Dehradun)/Jaipur(Rajasthan), ZO(East) Region, Kolkata/West Bengal/Bhubaneswar(Orissa)/Zonal Office(NE), Guwahati, Assam, Guwahati, ZO(West) Region, Mumbai/Mumbai(Maharashtra)/Gujarat(Ahmedabad)/Bhopal(MP), ZO(S) Region, Chennai, Hyderabad(AP)/Trivandrum(Kerala).
25. General Secretary, FCI Executive Staff Union (Regd.No.1158), BH-141, East Shalimar Bagh, Delhi-110 088.
26. Regional Secretary, FCI Executive Staff Union (Regd.No.1158), C/o FCI RO Patna(Bihar), Jharkhand(Ranchi), Shillong NEF Region, Chattisgarg(Raipur), Chennai(Tamilnadu), Bangalore(Karnataka).
27. General Secretary, SC/ST Employees Welfare Association(Regd. No.11357), 113-A, East Shalimar Bagh, Delhi-110 088.
28. All India General Secretary, FCI SC/ST Employees Welfare Association, 30, Mohan Nagar, Salaigur Post, Chennai-73.
29. Manager(RTI Cell), FCI, Hqrs., New Delhi.
30. BRF/Notice Board.

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